



Job Title: Junior Manufacturing Manager	Job Code:	MFGJRMGR
Department: G&A	Division:	Transonic EndoGear, Davis, CA
Reports to: President EndoGear	FLSA Status:	Exempt
Hours: Full-time – 40 Hrs/week	Rev Date:	11-26-2018

Introduction and Primary Function

Transonic EndoGear is a small innovative early-phase biomedical company (chronic implantable telemetry products) based in Davis, California.

We are currently seeking a Junior Manufacturing Manager.

The candidate for this position will require a broad spectrum of knowledge as he/she will wear many hats while being involved in different aspects of manufacturing support and related administrative tasks. Responsibilities include managing a small manufacturing team and creating/sustaining its workflow. The successful candidate will have a great opportunity to help develop and grow with the Company.

I. Duties and Responsibilities

- Organize, schedule, direct and control daily activities of manufacturing functions including all areas of production; final quality control testing and shipping deliverables
- Manage staff by communicating job expectations, planning, monitoring and appraising job results; initiating, coordinating and enforcing systems, policies and procedures.
- Write and update manufacturing work instructions; create testing protocols.
- Continuous improvement of production, to minimize non-value-added activities and reduce cost of quality. Document non-conformances and process changes into the Quality System.
- Ensure the documentation and records are completed, reviewed and stored in accordance with GMP’s, internal work instructions, and quality requirements.
- Interface with Transonic Ithaca (TSI) on issues of NCMR’s, CAPA’s, investigations, inventory control, finance, administration and purchasing
- Inventory management using Macola. Plan and monitor raw material and finished goods inventory to support global market demands. Month-end inventory reporting to TSI.
- Monitor safety stock, create, assign and follow up on production orders. Perform analysis of backlog items and take action as needed.
- Assist in production as needed; load software, go/no-go test, functional testing, in-process troubleshooting of circuits, final testing and final visual inspection
- Coordinate shipment of sales orders with TSI Customer Service to ensure delivery to schedule. Pull, verify, and pack final product for shipment in accordance with customer requests and company policies and procedures.
- Coordinate shipments of goods authorized for customer return with TSI Customer Service and / or TSI Quality Assurance.
- Quality Assurance control for manufacturing, adherence to Safety standards and recordkeeping such as SDS files.
- Support all other areas as needed; Engineering, Testing, Shipping, etc.
- Perform other work-related duties as requested, directed or assigned by management.



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II. Working Relationships

- Communicate with TSI and all levels and functional areas within internal organization;
- Interface with Research Team as product moves from prototyping to regular production;
- External vendors.

III. Education and Experience

- Bachelor’s Degree in Mechanical or Electronics Engineering
- Several years working in small-assembly manufacturing setting

IV. Knowledge, Skills and Abilities

- Requires broad knowledge of purchasing, forecasting, distribution, inventory control, and manufacturing process controls.
- Prior experience in a highly regulated environment such as the Pharmaceutical, Medical Device or Aerospace industries is desirable.
- Strong organizational skills and the ability to multi-task.
- Ability to define problems, collect data, establish facts, deal with abstract & concrete variables, and then to draw valid conclusions. Must react with a strong sense of urgency
- Good oral and written communication skills with R&D scientists, engineers, and suppliers is required.
- Expertise in Microsoft Word and Excel and prior experience in the use of an MRP/ERP system is required.

V. Supervisory Responsibilities

- Small Manufacturing Staff

VI. Physical Demands

- Corrected normal vision and standard color vision are required
- Ability to lift up to 25 pounds
- Sitting, standing, walking, talking, stooping in an office and production environments; adhering to safety standards with proper use of PPE as recommended or required
- Good manual dexterity

VII. Work Environment

- Office and Manufacturing environments
- Occasional exposure to elements such as odor, noise, dust, heat, cold and/or chemicals

Disclaimer: This Job Description is not intended to be all-inclusive and may be subject to change to include new responsibilities and tasks or change existing ones as management deems necessary to meet the ongoing needs of the company.